PUBLIC NOTICE OF NEW SUBJECTS OF NEGOTIATIONS

October 13, 2022

TO: The above members of the Board of Education of the San Diego Unified School District, the public, and those San Diego radio stations, television stations, digital media, and newspapers of general circulation that have requested in writing notice of meetings of said Board.

Pursuant to the Educational Employment Relations Act, Government Code Section 3547(d), new subjects of meeting and negotiating arising after the presentation of initial proposals shall be made public within 24 hours.

Initial proposals for successor bargaining with the following bargaining units were presented to the Board of Education on the following dates:

Administrators Association of San Diego (AASD)	9/28/2021 and 10/12/2021
Office-Technical Business Services (OTBS)	9/14/2021 and 10/12/2021
Operations Support Services Bargaining Unit (OSS)	9/14/2021 and 10/12/2021
Paraeducators Bargaining Unit (PARA)	9/14/2021 and 10/12/2021
San Diego Education Association (SDEA)	4/26/2022 and 5/24/2022
San Diego Schools' Police Officers' Association (POA)	9/14/2021 and 10/12/2021

Below are additional articles that the District and/or bargaining unit(s) have requested to include as topics for successor negotiations:

Administrators Association of San Diego Certificated and Classified Bargaining Units (AASD)
- Article 2 - Organizational Rights - Update language to comply with current law and regulations.
- Article 6 - Health and Welfare Benefits - The District intends to continue to absorb the full cost of health benefits for all employees. Language in the Article needs updating to comply with current laws and regulations. Contribution to Peace Officer's Research Association of California (PORAC) for School Police unit members.
- Article 9 - Evaluation - Updates to comply with the law and practices.
- Appendices - Update to align with bargained changes and practices.

Office-Technical Business Services (OTBS)
- Article 3 - Employee Organization Rights - Updates to comply with the law and process for providing information to the bargaining unit.
- Article 13 - Performance Evaluation Procedures - Updates to comply with the law.

Operations Support Services Bargaining Unit (OSS)
- Article 12 - Leaves - Observe Juneteenth as a District holiday.
- Article 13 - Performance Evaluation Procedures - Updates to comply with the law.

Paraeducators Bargaining Unit (PARA)
- Article 9 - Health and Welfare Benefits - The District intends to continue to absorb the full cost of health benefits for all employees. Language in the Article needs updating to comply with current laws and regulations.
- Article 12 - Leaves - Observe Juneteenth as a District holiday.
- Article 13 - Performance Evaluation Procedures - Updates to comply with the law.
- Article 18 - Layoff and Reemployment - Updates to comply with the law.

San Diego Education Association (SDEA)
- Article 9 - Health and Welfare Benefits - The District intends to continue to absorb the full cost of health benefits for all employees. Language in the Article needs updating to comply with current laws and regulations.

San Diego Schools' Police Officers' Association (POA)
- Article 13 - Performance Evaluation Procedures - Updates to comply with the law.

If a member of the public would like to express comments regarding the above article/topics for successor negotiations, please send any comments to the Board Office at publictestimony@sandi.net.

APPROVED:

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Marty Stultz
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LEGALITY AND FORM APPROVED:

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